

**ISWCDEA Board Meeting Minutes  
October 26<sup>th</sup>, 2023**

**CALL TO ORDER**

The meeting was called to order at 9:07 a.m. by Sarah Earles.

**ATTENDANCE**

Attendance was taken by Rhonda Koehne.

Region 1: Karla Smith was present. Rich Stewart and Joey Deloian were absent.

Region 2: Sarah Earles, Jackie Kraft, and Becky Taylor were present. Jeff Woodyatt was absent.

Region 3: Melissa Cauble and Rhonda Koehne were present. Ellie Crowe was absent.

Region 4: Kristie Cooley and Mitchell Killough were present. Kathy Bircket was absent.

Region 5: Bethany Ingram, Nikki Isaacs, and Marilyn Thompson were present. Jody Etheridge was absent.

BLWR Advisors: Marty McManus, Debbie Gray, Nikki Pembroke, and Shelley Ray were present. Brian Rennecker, Elliot Lagacy, were absent.

AISWCD Advisors: Teri Fahey was present. Grant Hammer and Ashley Curran were absent.

NRCS Advisor: Eric Gerth was absent.

**APPROVAL OF AGENDA**

Jackie Kraft made a motion to approve the agenda as presented. Bethany Ingram seconded the motion. Motion carried.

**APPROVAL OF MINUTES**

Karla Smith made a motion to approve the July 6, 2023, minutes as presented. Mitchell Killough seconded the motion. Motion carried.

Marilyn Tompson made a motion to approve the September 7, 2023, minutes as presented. Bethany Ingram seconded the motion. Motion carried.

Melissa Cauble made a motion to approve the October 5, 2023, minutes as presented. Karla Smith seconded the motion. Motion carried.

**PARTNER REPORTS**

No Partner Reports were given.

**TREASURER'S FINANCIAL REPORT**

Jackie Kraft made a motion to accept the treasurer's report as presented. Mitchell Killough seconded the motion. Motion carried.

**OLD BUSINESS**

The board reviewed the list of items that need to be completed for Winter Training. Each person responsible for a listed task or session speaker gave a brief report of their progress. The highlights were as follows:

- Karla Smith reported there were currently 53 people registered for Tuesday of Winter Training, 50 for Wednesday and 50 people had paid their 2024 dues.
- All session speakers have been confirmed.
- Tara Hopkins will be handling the inductions, nomination report, and election of officers.
- Jackie Kraft and Marilyn Thompson will be sending out door prize and Toys-for-Tots drive reminders in two weeks.
- Scavenger Hunt and live band Gatorhead will be the entertainment in the hospitality room.
- If we want, ISWCDEA members can bring foam fingers, sports balls, and wear sport gear to help support the One Team, One Goal theme.

Marty McManus informed the board he had not received any Outstanding Employee nominations yet. Sara Earles will send a reminder out soon.

Sara asked that each board member look at the Regional Mentor's list and try to update any blank areas their region is showing. The results of the 2024 ISWCDEA board members were announced for Regions 1, 3, and 5.

Region 1: Joey Deloian, Karla Smith, Ashley (Aber) Wallace, and Shawnee Hartman

Region 3: Ellie Crowe, Dawnell Hubbert, Nicole Gray, and Izzy Wohlstadter

Region 5: Jody Etheridge, Bethany Ingram, Marilyn Thompson, and Megan Henderson

The slate of ISWCDEA officers will include Sarah Earles, Becky Taylor, Bethany Ingram, Mitchell Killough, Kathy Bircket, and Karla Smith.

Jackie Kraft made a motion to continue to use the current ISWCDEA Regional boundaries and numbers and to not realign them to match the new IDOA Regional boundaries and numbers. Nikki Isaacs seconded the motion. Motion carried.

### **NEW BUSINESS**

The schedule of the 2024 ISWCDEA board meeting dates was reviewed. It was noted that the July meeting date had been moved to a Wednesday due to the Fourth of July holiday.

### **COMMITTEE REPORTS INTERNAL**

- Annual Plan of Work/By-Laws/Policies and Procedures - No report; Rhonda Koehne
- State Envirothon: Ashely Aber will give a report at Winter Training; Sarah Earles
- Employee Guidebook: No report; Sarah Earles & Becky Taylor
- Farm Progress Show: Reported on last meeting. Sarah Earles
- Fundraisers: Reported on last meeting. Sarah Earles
- Legislative: No report; Sarah Earles & Becky Taylor
- MOU: No report; Sarah Earles & Becky Taylor
- Nominating: Tara Hopkins is organizing nominating committee and will handle inductions and Executive Board elections.
- Regional Training: No report; Marty McManus
- Scholarship: Reported on last meeting. Sarah Earles
- Summer Conference: No report
- Website: Rhonda Koehne and Melissa Cauble have made more updates and additions to the ISWCDEA website. There are more to come; Rhonda Koehne

### **REGIONAL ISSUES/REQUESTS:**

Region 1: They have heard some complaints about the Agenda for Winter Training.

Region 2: An IDOA Conservation Planner asked why the Conservation Planners have not been invited to Winter Training? Others chimed in to say they are hearing a variety of comments from IDOA Conservation Planners indicating there is quite a bit of confusion about whether they would be attending the training. Sarah Earles and Becky Taylor will reach out to Michael Woods to clear up the confusion.

Region 3: We have noticed a reduction in Citrix complaints...but we don't know if that means it is working better or if people are tired of complaining.

Region 4: Nothing to report.

Region 5: Nothing to report.

### **CORRESPONDENCE:**

There was no correspondence to report.

### **COMMITTEE REPORTS – STATE:**

Civil Rights: Melissa announced she would no longer be serving on this committee, so a new Representative will need to be appointed.

State Technical Committee: No report

Training, Safety, and Health: No report

### **Meeting Dates left in 2023:**

- December – 2023 Winter Training Dates (Dec. 5<sup>th</sup> & 6<sup>th</sup>)

2024 meeting dates will be sent out to new board members, but the July meeting will be moved to Wednesday due to the holiday.

### **Adjournment**

Karla Smith made a motion to adjourn the meeting. Jackie Kraft seconded the motion. Motion carried. The meeting was adjourned at 10:04 a.m.

Minutes compiled by Rhonda Koehne.